

HEALTH AND SAFETY POLICY STATEMENT

Faircloth specialises in the design and build of steel-framed industrial units and fast-track builds for the Commercial, Retail, Industrial and Leisure sectors, we also carry out work within specialist areas such as bridges, football stadia, aircraft hangars and waste management.

It is the policy of Faircloth Construction Ltd that all activities undertaken comply with the compliance requirements and other legal obligations.

It is the aim of the Company to prevent, insofar as is reasonably practicable, any work-related accident. The Directors are committed to providing Safe and Healthy working conditions for the prevention of work-related injury and ill health. Through our framework of Health and Safety objectives and the fulfilment of our compliance and other obligations.

The Directors declare their objective to achieve and maintain a Safe and Healthy work environment for all Employees, Visitors and Contractors working at premises and at site managed locations and all others who may be affected by its operations. Health and Safety is not to be compromised in any of its operations.

Via our Health and Safety systems we have a commitment to eliminate hazards and reduce our risks by a commitment to Continually Improvement.

Faircloth Construction Ltd recognises their responsibility to provide Employees and Contractors with suitable and adequate training, information and instruction to enable them to understand and fulfil their duties in a competent and diligent manner.

The co-operation of Workers is vital to the success of the Health and Safety Policy and views on Health and Safety development are welcomed. The Company encourage all Workers to discuss Health and Safety matters with Senior Management.



All Sub-Contractors have a duty to co-operate with Site Management and follow the agreed safe working procedures and site rules specific to each project.

The Company recognise the requirement to be flexible in the organisational arrangements for projects when acting as Principal Contractor or trade contractor on a variety of projects. Faircloth Construction Ltd acknowledges the need to provide and exchange Health and Safety information with other contractors, Clients and their representatives as necessary.

The Policy will be reviewed regularly to take account of new or forthcoming legislation and any changes in the company structure or work activities.

The Owners and Managers of Faircloth Construction Ltd intend to progress the company by the continuous development of equipment, design and staff to embrace the **Continual Improvement Policy**.

For and on behalf of Faircloth Construction Ltd

Name	Position	Signature
Darren Faircloth	Managing Director	
Steve Webber	Contracts Director	
Ben Whitewood	Construction Director	
Sonia Lopes	Associate Director	
Dale Nelhams	Operations Manager	
Jon Hamer	Health & Safety Manager	